Date: 5/29/2024

Contract Committee Review Request MUST BE COMPLETED IN FULL

Contract/Agreement Vendor:

Goodwill Industries / David Oliver

Name of Vendor & Contact Person

doliver@goodwilltulsa.org

Vendor Email Address

MOU for HS student on the job training

Describe Contract (Technology, program, consultant-prof Development, etc.)

Please use Summary below to fully explain the contract purchase, any titles, and details for the Board of Education to review.

HS SpEd students

Reason/Audience to benefit

6/24/2024

BOE Date

Amount of agreement

Person Submitting Contract/Agreement for Review: <u>Daylene Thornton</u>

PLEASE SEND THROUGH APPROPRIATE APPROVAL ROUTING BEFORE SENDING TO BOARD CLERK

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Principal &/or D	irector or <i>P</i>	aministrator	The state of the s		
			D23EAE1B28D6C0BCF621A58F	055F8AC7 read	ysign
Does this Contra If yes, Technolog		ent utilize te	chnology? YES/NO		
Cabinet Team M	lember:	Karla Dye			
		F2E63BEAAE31AA47	7112F240E69DA8A9F	readysign	
Funding Source:	na		na		
, arraining estation		/Project	OCAS Coding		
Consent Action	Goodwill I select IEP Goodwill p students r interact ar	ndustries pro students und provides voca eceive transit	viding vocational trader terms specified. ational training servicational training in an cate with peers and a	ining and transition. There is no cost sees for select high off-campus environ.	Arrow Public Schools and conal support services for to the district. D. Thornton a school students. The comment and are able to orld setting.
	Summary		This area must be comp	olete with full explanati	on of contract

The Contract/Agreement should be received at least 2 weeks prior to a Board Meeting to ensure placement on the Agenda. The Contract Committee meets most Tuesdays at 8:00a.m. All Contracts/Agreements, regardless the amount, must be first approved by the Contract Committee and then presented to the Board of Education for approval and signature. The item will be placed on Electronic School Board for the board agenda by Janet Brown. By following this process, the liability of entering into an agreement is placed with the district rather than an individual.

MEMORANDUM OF UNDERSTANDING

Transition Work Adjustment Program 2024-2025 Among Goodwill Industries of Tulsa, Inc. and Broken Arrow Public Schools

This Memorandum of Understanding (MOU) is hereby entered into between Goodwill Industries of Tulsa, Inc. (Goodwill) and Broken Arrow Public Schools (BAPS).

Goodwill Industries of Tulsa, Inc.
David E Oliver
2800 Southwest Blvd.
Tulsa, OK 74107
DOliver@goodwilltulsa.org

Broken Arrow Public Schools Attn: April Lodes Transition Coordinator 701 S. Main Street Broken Arrow, OK 74012 alodes@baschools.org

Goodwill and BAPS agree that selected BAPS students will receive Transition Services through the State of Oklahoma Department of Rehabilitation Services (DRS) Work Adjustment Training (WAT) program. Goodwill offers this MOU for the WAT Program to benefit students with disabilities.

MOU Period: The MOU is effective from the execution date through June 30, 2025.

Students Eligible to Participate:

- With documented disabilities (includes individualized education plan (IEP), 504 Plan, or other documents) who:
 - o Have been determined eligible for DRS services or
 - o Are on a trial work plan as determined by the DRS counselor.
 - o Have an approved DRS case.
 - o Have an individualized plan for employment (IPE) in place.
 - o Have WAT as a line of service on the IPE.
 - o Have been provided written authorization by DRS as to their start date; and
 - o Are at least 16 years old.

Goodwill Eligibility Criteria:

- Students who meet all DRS criteria listed above.
- Those who demonstrate the potential to work in the community after the WAT Program, with the assistance of Supported Employment.
- Those who have been interviewed by Goodwill staff and accepted by Goodwill's Admissions Committee.

Goodwill Responsibilities:

Objectives/Outcomes of WAT

- Students will have knowledge of jobs and working.
- Students will demonstrate job-seeking skills.
- Students will adjust to the world of work, including social pressures.
- Students will demonstrate employment readiness skills.
- Students will transition into employment (e.g., School Work Study, Supported Employment, and Employment and Retention) or post-secondary education.
- Staff will evaluate each student's stamina and ability to work.

Individualized Assessment

Student's interpersonal skills, including the ability to interact socially.

- Capacity to understand verbal and written communications.
- Job skills, including the ability to meet both the physical and social aspects of employment.
- Work speed and endurance.
- Career interest and awareness.
- Work behaviors, which include the ability to work independently.
- Physical capacities and psychomotor skills.
- Job shadowing assesses an individual's job interests and allows students to ask questions regarding specific jobs. For students with sensory issues, the opportunity to assess and learn to regulate possible sensory input.

IndividualizedTraining Plan

Goodwill will provide each student with an Individualized Training Plan (ITP), with input from the student, the student's family members or representative, the DRS counselor, and Goodwill WAT staff. Based on the individualized assessment, the ITP will address areas of strength and needed services and provide the basis for periodic evaluation of the student's progress.

Times of Service

The WAT program is offered Monday through Friday from 8:00 am to 11:00 am or 12:00 pm to 3:00 pm. Please note that morning and afternoon classes will only be conducted with sufficient enrollment, which is defined as a minimum of six students per class. Our primary location for these classes will be at 2800 Southwest Boulevard. Classes at this location will be filled first. Additional students will be accommodated at Goodwill's Broken Arrow facility if there is an overflow due to high participation. Any day Goodwill is scheduled to be closed will be communicated in advance.

Broken Arrow Public Schools Responsibilities:

Referrals of Eligible Students

BAPS and DRS will collaborate to provide eligible student referrals to Goodwill's WAT Program.

Transportation

- BAPS will provide transportation to and from Goodwill to attend programming.
- Any alternate arrangements will need to be approved by Goodwill.

Meetings

- Inform Goodwill WAT staff of any pertinent changes in the IEP.
- Include Goodwill WAT staff in the exit IEP.

Modification

This MOU may be modified only by the written agreement of both parties.

Insurance

Goodwill agrees to maintain general liability insurance on itself and cover each employee that provides services with minimum limits of \$1,000,000 per occurrence and \$3,000,000 annual aggregate. Goodwill will also maintain workers' compensation insurance covering any employee providing services hereunder in the amounts required by Oklahoma law.

Relationship of the Parties

As this MOU outlines, the parties' relationship is between the contractor and the independent contractor. Nothing in this MOU is intended nor shall be construed as creating any partnership, joint venture, or agency relationship between the parties. Neither Goodwill nor its employees or agents shall in any way be deemed to be employees or agents of BAPS. Likewise, neither BAPS nor its employees or agents shall be considered employees or agents of Goodwill. Each party shall be solely responsible for the method and manner in which it and its respective employees carry out the duties imposed on it by this MOU. Neither party shall exercise any control or direction over the methods by which the other party and its respective employees perform their functions hereunder, except as may otherwise be provided in the MOU.

Governing Law

This MOU shall be governed by, construed, and enforced under the laws of the State of Oklahoma. The parties agree that the exclusive venue for all action relating to this MOU will be in a federal or state court of competent jurisdiction in Tulsa, Oklahoma.

Cancellation

Either party may cancel this MOU by providing thirty (30) days prior written notice to the parties' attention at the addresses listed on the first page of this MOU.

Entire Agreement

This MOU sets forth the parties' agreement and complete understanding regarding the services contemplated herein. It supersedes any prior representations, statements, proposals, negotiations, discussions, understandings, or agreements regarding the same subject matter.

Goodwill Industries of Tulsa, Inc.

Signature	- <i>/6 - 2.</i> # Date	Signature Broken Arrow Public Schools	Date
DAVID E. OHVER Print Name		Print Name	
Title		Title	
Broken Arrow Public Schools Board of Education			
Signature	Date		
Print Name			
Title	-		